HEADWINDS & TAILWINDS FOR LABORATORIES & PHARMACIES IN 2023

Tailwinds 🚅 Headwinds Laboratories Increased Medicare reimbursement for clinical labs New barriers for specialized and sole-source clinical laboratories to engage commercial payors as a result of requirements under the No • Potential payor engagement opportunities for certain lab providers Surprises Act with tests deemed to be "advanced diagnostic laboratory tests" Developing enforcement of the Eliminating Kickbacks Recovery Act through rulemaking expected under the No Surprises Act (EKRA) and uncertainty due to lack of regulations • Emerging opportunities for lab services related to THC impairment testing due to increased interest from employers Increasing joint-venture outsourcing opportunities Delayed Protecting Access to Medicare Act (PAMA) reporting periods until Q1 of 2024 and extended the 0% freeze for future cuts through 2023 [CAA23] • Congress' failure to pass the VALID Act allows labs to continue serving as innovation incubators and compete favorably against IVD manufacturers [CAA23] Tailwinds 🚅 Headwinds Pharmacies Intensifying state-level drug/pharmacy regulation and oversight heightens transactional burdens, increasingly requires private equity to disclose sensitive investor information to regulators as part of changes in control, and delays deal-closing dates as regulators evaluate new ownership













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