

NAWL: Social Media and Free Speech - What Can You Do When Your Employees' Speech Impacts Your Company?

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Shawndra G. Jones, Senior Counsel, will co-present the program "Social Media and Free Speech - What Can You Do When Your Employees' Speech Impacts Your Company?" at the National Association of Women Lawyers (NAWL) 2019 Annual Meeting & Awards Luncheon.

In today's era of online advocacy, many people are vocal about specific causes in their social media accounts. In some cases, social media has been used to target a corporation by those who question or disagree with corporate actions. What should you do if your employee engages in a form of speech on social media that reflects negatively on your company?

What if your employee supports a cause that makes others in the company feel uncomfortable or even unsafe? With lines blurring between personal and professional lives, do you have any duty to monitor job applicants' or employees' speech outside of the office? How can in-house counsel find the appropriate balance between protections afforded by free speech and protecting the company, and what ethical rules might be implicated?

For more information, please visit NAWL.org.

People



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